

5 great reasons to offer an e-skills Professional Placement

Placements are a great solution – an opportunity to bring young people into your business in a way that's productive for both of you. You get the chance to see them in action, in real world situations; they get the chance to participate in the world of work, gain valuable skills and make informed decisions about their future careers.

e-skills Professional Placements take that idea a little bit further. As a national programme of industry-backed placements, they have been designed to maximise the benefits for employers, universities and students alike.

e-skills Professional Placements – better by design

e-skills Professional Placements have been designed by employers, for employers. They offer much more than standard industrial placements:

➤ Clear roles and expectations

Responsibilities are defined for employers, universities and students both before and during the placement. Expectations for student achievement are made clear from the start.

➤ Support and guidance to ensure high-quality placements

We provide a full set of resources, including development targets for students, best practice guidelines and case study examples.

➤ Help with building skills

Monthly work summaries help students and line managers record progress. They also help students focus on building the skills that employers are looking for.

➤ Easy skill tracking

The online e-skills UK community allows students, managers and university tutors to report and monitor progress with a minimum of fuss.

➤ National recognition

As a UK-wide scheme, students know future employers will recognise the value of their achievements. Smaller employers also benefit, being part of a national programme helps them attract the best students. e-skills Professional Placements attract a small fee of £100 per capita to reflect the resource and administrative costs of running this high-specification programme.

1 Get a head-start in recruiting the best

Offering an e-skills Professional Placement makes sure your company is on the radar of motivated students with career ambitions.

2 Fish in a larger pool

The e-skills Professional Placement is part of a national programme, publicised to students round the country. Your company's name gets better known, and your opportunities are available to more students.

3 Evaluate potential employees in depth

With a summer placement, or better still, a whole year to evaluate an individual, you can really check them out – not just their technical capabilities, but also their interpersonal skills and fit with your company. It's a 3–12 month interview.

4 Add more resource where it matters

You might be surprised how much value a placement student can add. With their enthusiasm, fresh approach and up-to-date knowledge, an intern is an effective way to add additional resource to your team.

5 Be part of the solution

Now's your chance to contribute to the future of the sector, and shape the skills of future IT professionals.

"The more graduates that are prepared for the workplace and can hit the ground running with their new qualifications and enthusiasm for success must be a good thing for business as a whole. Let's make it happen!"

Justin Reynolds, Palmer Legal Technologies

"If you have a really good placement year you can get a lot of experience, get offered a job on a graduate programme and get to go back to university."

Joanna Scott, Network Rail

"The benefit of employing xxxx far outweighed the cost of having him here. People are much more employable when they have had an opportunity to do a placement."

Richard Summers, National Grid



Every business needs good people. Easy to say, sometimes hard to achieve. Recruitment eats up resources, but however much you put into it, you can't guarantee you'll get the people you need. And that's particularly true with graduate recruitment, if you haven't got a strong campus presence."

"A great advantage of the programme is its use of a standard set of procedures based on employer best practice for offering placements. The programme goes a long way to ensuring students are getting a consistently high quality placement experience, while significantly reducing the administrative workload for the employer."

Ronan Miles, Chair e-skills Wales Employer Board
Director, Customer Innovation Services –
Collaboration Platform at BT

"Our placement student has worked out very well for us this year so we would be keen to do the same this year."

Tim Gwatkin Human Resources Manager, Mitel Networks Ltd

How to get involved



To join the hundreds of employers, large and small, who enjoy the benefits of running the e-skills Professional Placement scheme visit: www.e-skills.com/ProfessionalPlacements

Register at www.e-skillscommunity.com

E-mail: ProfessionalPlacement@e-skills.com

Call: 020 7963 8920

"We initially took 5 placement students, all of whom have now been offered and accepted graduate positions. This next year we plan to take 20 new placement students!"

John Gillard, Capgemini UK, London
Graduate Programme Manager, Application Services

Interested in a business or IT career?

Get the placement that works for you.



e-skills internship
the professional placement