



# e-skills procom

The training framework for the IT profession

## About e-skills procom<sup>®</sup>

e-skills procom is the training framework for the IT profession. It:

- Enables the recognition of qualifications and courses which are valued by the sector, organised against employer-defined standards;
- Defines knowledge, understanding and competencies for seven broad disciplines at five levels of progression, incorporating technical, business and interpersonal skills;
- Is built on IT professional National Occupational Standards;
- Is the basis for e-skills UK's work to reform and simplify the IT qualifications map;
- Has been developed with input from employers in both private and public sectors, and with the support of professional bodies and other partners.

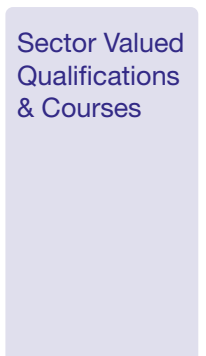
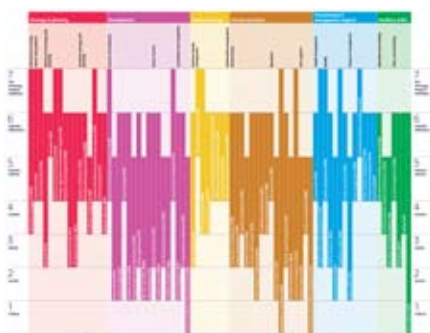
## Benefits for the sector

e-skills procom will:

- Make it easier for employers to identify relevant training and development;
- Make it easier for individuals to achieve recognition of their skills;
- Increase the availability and uptake of training that meets employer needs;
- Enable employers to identify relevant qualifications and to plan training and development, based on a self assessment of needs or on a SFIA<sup>®</sup>-defined job role;
- Enable a unified approach to qualifications and courses that will help advance the IT profession across the UK.



e-skills procom



## e-skills procom: working with SFIA

e-skills procom supports SFIA by linking it to the sector-defined standards for knowledge, understanding and skills which underpin qualifications and learning programmes.

## The National Skills Academy for IT

SFIA and e-skills procom support the drive to increase the skills of the IT profession. This will be further boosted by the launch of the National Skills Academy for IT, which is now in the business planning stage. Supported by government, it is being developed by employers and e-skills UK on behalf of the sector to improve access to qualifications and courses that are valued by the sector.

The Skills Academy is scheduled for launch in autumn 2009.

## What next?

e-skills UK is now developing a comprehensive mapping of courses and qualifications against e-skills procom. This mapping will be accessible from SFIA, and the courses will be available through the Skills Academy.

### > How to get involved

e-skills UK is actively looking for employers and individuals to get involved in further developing e-skills procom and shaping the Skills Academy for IT. If you would like to take part, there will be a number of opportunities to contribute, from sparing a few minutes to fill in an online survey to more time consuming commitments like participating in consultations and workshops.

**Please register at [www.e-skills.com](http://www.e-skills.com), making sure to tick the box requesting updates on the National Skills Academy.**



e-skills UK is a not-for-profit, employer-led organisation, licensed by government as the Sector Skills Council for IT and Telecoms. e-skills UK's mission is to ensure the UK has the skills it needs to compete in the global economy. e-skills UK unites employers, educators and Government to address together the technology-related skills issues no one party can solve on its own. It provides advice, services and programmes that have a measurable impact on IT related skills development in the UK. e-skills UK part of the Skills for Business network.

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